

JOB LAW

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Circular 10 of 2015

Dear Client

RE: MIBCO - PRESCRIBED MINIMUM & GUARANTEED WAGES INCREASES

The new minimum wage rates and guaranteed wage increases for the period ending 31 August 2016, will come into effect on Tuesday 01 September 2015 and shall remain in effect for the period ending 31 August 2016.

For your convenience, attached as annexure **A**, please find the official industry sector classifications. A summary of the new minimum wage rates and guaranteed wage increases ending 31 August 2016 is attached as annexure **B**.

As always, if you are seeking exemption to pay a lesser actual wage increase and / or a guaranteed increase or to be exempted from paying such, please do not hesitate to contact one of our legal advisors for assistance herein.

Please do not hesitate to call us should you need any information or assistance.

JobLaw regards



ADV LEON LANGEVELD
CEO

WE ARE THERE FOR YOU

Directors

Adv. L.J. Langeveld (B.Iuris, LLB); Mr. A.E. Steyn; Mr. C. Swanepoel (LLB)

APPROVED MEMBER OF AHI EMPLOYERS ORGANISATION Reg. No. LR2/6/3/475