

# JOBLAW

Job Law (Pty) Ltd (Registration Number 2004/014656/07) (Vat No 457 0213 258)

Head Office  
Cape Town Office  
297 Durban Road  
Tygervalley  
Durbanville  
Tel: 021 919 6418  
Fax: 021 919 6418

Bonza Bay Road  
PO Box 2003  
Beacon Bay  
East London, 5241  
Tel: 043 706 3400  
Fax: 043 706 3418

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Circular 12 of 2015

Dear Client

## **NEW MINIMUM WAGES: DOMESTIC WORKERS: 01 December 2015 until 30 November 2016**

The new sectoral determination of domestic workers starting from 1 December 2015 to 30 November 2016 prescribes that the minimum wages for domestic workers who work **more than 27 ordinary hours per week** as follows:

- Area A (those in major metropolitan areas) is **R11.44** hourly rate, **R514.82** weekly rate and **R2230.70** monthly rate.
- Area B (those not covered in Area A) **R10.23** hourly rate, **R460.15** weekly rate and **R1993.82** monthly rate.

(please note that weekly and monthly rates are calculated on a 45 hour week)

While the Minimum wages for domestic workers from 1 December 2015 to 30 November 2016 who work **27 ordinary hours per week or less** is as follows:

- Area A (those in major metropolitan areas) is **R13.39** hourly rate, **R361.50** weekly rate and **R1566.35** monthly rate.
- Area B (those not covered in Area A) **R12.07** hourly rate, **R325.98** weekly rate and **R1412.49** monthly rate.

Please do not hesitate to call us should you have any questions.

JobLaw regards



**LEON LANGEVELD**  
CEO