

JOBLAW

Job Law (Pty) Ltd (Registration Number 2004/014656/07) (Vat No 457 0213 258)

Head Office: Cape Town Office, 297 Durban Road, Tygervalley, Durbanville, Tel: 021 919 6418, Fax: 021 919 6418

19 March 2020

Dear Client,

RE: COVID-19 – FOOD RETAIL, RESTAURANT, CATERING AND ALLIED TRADES INDUSTRY RESTRICTIONS

As per the Government Gazette Published on the 18th of March 2020, and more specifically paragraph eight, it places restrictions on the limitations on the abovementioned industry.

As per paragraph eight, it places restrictions on the limitation on the sale, dispensing or transportation of liquor. This will affect the trading hours of taverns, restaurants and clubs with immediate effect.

Under no circumstances may any special or event liquor licenses be applied for during this period and no current applications will be considered for the full duration of the national state of disaster.

All on-consumptions premises as mentioned above must be closed with immediate effect or they must ensure that you do not accommodate more than 50 (fifty) persons at any given time. This will include the staff, management and customers. Should any of the abovementioned elect to still trade they must ensure that all directions in respect of hygienic conditions and limitation of exposure to persons with COVID 19 are adhered to.

All premises selling liquor must provide adequate space for the customers when trading and ensure that all directions in respect of hygienic conditions and limitation of exposure to persons with COVID 19 are adhered.

The following restrictions are placed on the trading hours of all premises where liquor is sold, both on-consumption and off-consumption premises may not;

Directors
Mr. AE Steyn; Mr. C Swanepoel (LLB)
APPROVED MEMBER OF AHI EMPLOYERS ORGANISATION Reg. Nr. Ref No. LR2/6/3/475
Offices in
Cape Town - East London – Upington – Kimberley – Helderberg (Somerset West / Gordons Bay) – Johannesburg – Bloemfontein
Klerksdorp – Centurion – Pretoria – Pretoria East - Greytown – Hoopstad – Christiana – Robertson – Hermanus - Vryburg

- I. Trade after 18:00 or before 09:00 the next morning on weekdays, and Saturdays.
- II. Trade after 13:00 on Sundays and public holidays.

All Employees shifts need to adjust immediately to accommodate everyone and to ensure that all Employees are equally affected by the restriction on the trading hours.

In our view the establishment can serve and or sell alcohol in accordance with the hours as mentioned above in i) and ii). This will also include if members of the public bring their own alcohol.

After the abovementioned hours, should the establishment wish to continue to trade with food, take away food etc they could, however they must still ensure that they do not accommodate more than 50 (fifty) persons at any given time on the premises.

In summary if you want to trade outside of the abovementioned restricted hours, you can do so, however you cannot sell, dispense and or transport any liquor.

Short time hours could be implemented, and all Employers can contact us for the necessary procedures to be followed and implemented.

The necessary hygienic conditions must immediately be put in place to ensure the safety of all Employees as well as of any Customers on the premises.

Should you need any additional advice or clarity please feel free to contact your Joblaw office.

Kind regards

**CARLO SWANEPOEL
CHIEF EXECUTIVE OFFICER**

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